

The Touch Football Australia Code of Conduct reflects our support and implementation of the sport industry principles and values outlined in the Australian Sports Commission's The Essence of Australian Sport –principles of fairness, respect, responsibility and safety. This Code aims to ensure our core values, good reputation and positive behaviours and attitudes are maintained and that everyone involved in our sport is aware of his or her legal and ethical rights and responsibilities.

This Code of Conduct has been endorsed by the TFA Board of Management and members of TFA and it may be amended from time to time by the TFA Board of Management or members of TFA. Copies of the Code can be obtained from our website www.touchfootball.com.au or from TFA by contacting 02 6212 2800.

This Code of Conduct applies to all individuals and entities involved with Touch Football Australia. The Core Code must be observed by all without exception. The role specific Supplement Codes are to be applied as additional requirements to the Core Code to be observed by individuals performing the state tasks.

The Core Code

- operate within the rules, policies, regulations, by-laws and spirit of our sport, promoting fair play over winning at any cost
- encourage and support opportunities for people to learn appropriate behaviours and skills
- support opportunities for participation in all aspects of Touch Football
- treat each person as an individual
- display control and courtesy to all involved with our sport
- respect the rights and worth of every person regardless of their gender, ability, cultural background or religion
- respect the decisions of officials, coaches and administrators in the conduct of our sport
- wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years
- adopt appropriate and responsible behaviour in all interactions, including online activity
- adopt responsible behaviour in relation to alcohol and other drugs
- ensure your decisions and actions contribute to a harassment free environment
- do not tolerate harmful or abusive behaviours
- take reasonable care for his or her own health and safety, and ensure that his or her acts or omissions do not adversely affect the health and safety of others
- act in good faith in the best interests of TFA, act with integrity and objectivity, demonstrate accountability and take responsibility for your actions; do not engage in activities that may bring yourself or TFA into disrepute
- act fairly and impartially, avoid bias, discrimination, caprice or self-interest
- use information appropriately, ensure information gained as a volunteer, coach, official etc, is only applied to proper purposes and is kept confidential
- comply with the Copyright Act (1968), in reference to TFA resources, materials, and works

Volunteers Code

- use volunteer positions appropriately, do not use the position as an important volunteer to seek an undue advantage for yourself, family members or associates, or to cause detriment to TFA; ensure that volunteers decline gifts or favours that may cast doubt on your ability to apply independent judgement
- avoid real or apparent conflicts of interest
- act in a financially responsible manner
- exercise due care, diligence and skill, ascertain all relevant information, make reasonable enquiries, and understand the financial, strategic and other implications of decisions
- demonstrate leadership and stewardship, promote and support the application of TFA's structure and values
- comply with the TFA Constitution and all legislative and regulatory requirements for the position
- ensure adequate protection of Touch Football Australia's intellectual property

Athletes Code

- give your best at all times
- participate for your own enjoyment and benefit
- refrain from any behaviour that may bring TFA, a member association or an affiliated club into disrepute
- exhibit exemplary sportsmanship at all times

Coaches Code

- place the safety and welfare of athletes above all else
- Be aware of and support the sport's injury management plans and return to play guidelines
- help each person (athlete, official etc) reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback
- promote respect for the ability of your opponents, referees and all officials
- any physical contact with a person should be appropriate to the situation and necessary for the person's skill development
- commit to providing a quality service to your athletes
- embrace your position as a positive role model for your sport and athletes
- be honest and do not allow your qualifications to be misrepresented
- obtain appropriate qualifications and keep up-to-date with the latest coaching practices and the principles of growth and development of participants

Officials Code

- place the safety and welfare of the athletes above all else

- commit to providing a quality service to participants
- be consistent and impartial when making decisions
- address unsporting behaviour and promote respect for all people
- avoid any situation which may lead to a conflict in interest
- obtain appropriate qualifications and keep up-to-date with the latest refereeing practices and the principles of growth and development of participants

Administrators Code

- act honestly, in good faith and in the best interests of the sport as a whole
- ensure that any information acquired or advantage gained from the position is not used improperly
- conduct your responsibilities with due care, competence and diligence
- do not allow prejudice, conflict of interest or bias to affect your objectivity

Parents Code

- encourage children to participate and have fun
- provide a model of good sportsmanship for your child to copy
- focus on the child's effort and performance rather than winning or losing
- never ridicule or yell at a child for making a mistake or losing a competition

Spectators Code

- respect the performances and efforts of all people
- reject the use of violence in any form, whether it is by spectators, coaches, officials or athletes

Touch Football Australia has implemented a Responsibility Code, which is an educational tool that summarises this Code of Conduct, this can be found at www.touchfootball.com.au