TOUCH FOOTBALL AUSTRALIA

CALL FOR EXPRESSIONS OF INTEREST

National High Performance Committee — External Independent Members

Touch Football Australia is seeking experienced high performance, coaching and sport leaders to join its newly established National High Performance Committee — providing expert, independent advice to the Board as the game delivers The Next Play 2026–32.

Issued by the Company Secretary on behalf of the TFA Board, under clause 26 of the TFA Constitution and the National High Performance Committee Charter.

Expressions of interest close 5:00pm (AEDT), Friday 27 November 2026
Expected NHPC commencement: February 2027

ABOUT TOUCH FOOTBALL AUSTRALIA

The home of Touch in Australia

Touch Football Australia (TFA) is the national sporting organisation for Touch Football, governing the sport from grassroots participation through to elite national and international representative competition. Backed by a strong volunteer base across every state and territory, TFA sits among Australia's fastest-growing team sports, with a national footprint spanning schools, clubs, Affiliates, New South Wales Touch Football (NSWTF) and Queensland Touch Association (QTA).

The Board is entering a new chapter under The Next Play 2026–32, TFA's strategy for the sport's next phase of growth. Under the strategy's Represent pillar — improving performance pathways and international standards — the Board has established the National High Performance Committee (NHPC) to strengthen the expertise and independent perspective applied to TFA's national high performance programs.

The Opportunity

TFA is calling for expressions of interest from suitably experienced individuals to be appointed by the Board as external independent members of the NHPC. The NHPC is a standing advisory committee of the Board, established under clause 26 of the TFA Constitution and operating under a Board-approved Charter. It provides the Board with expert, independent and evidence-based advice on national high performance programs and coaching — strengthening Australia's competitiveness on the international stage and building a sustainable pipeline of elite coaches and players.

The Committee's remit spans high performance policy, international best practice, the national coaching community, member state engagement, coach and player selection frameworks, coach performance and development, and the National High Performance Calendar. The NHPC is advisory only — it makes recommendations to the Board and does not direct management, coaches, athletes or selectors.

About the Committee

Under its Charter, the NHPC is constituted and operates as follows:

Provision	Detail
Total members	Minimum four, maximum seven, as determined by the Board
Board representation	At least one TFA Director
External independent members	Minimum two
Chair	Appointed by the Board — may be a TFA Director or an external independent member
Term of appointment	Two years, renewable at the discretion of the Board, subject to annual review
Meetings	At least four per year, in person or by videoconference
Standing attendees	CEO (or delegate) as observer; TFA high performance staff as nominated by the CEO

A copy of the NHPC Charter and the NHPC Member Position Description is available on request from the Company Secretary.

WHAT WE'RE LOOKING FOR

Skills and experience sought

The Board appoints NHPC members based on the skills, experience, perspectives and diversity required to support the Committee's functions. Collectively, the Committee should hold expertise across high performance program leadership and administration; elite coaching and coach development; athlete development and performance pathways; governance and risk management; and independent high performance and sporting expertise.

External independent member positions — priority areas

Elite Coaching & Athlete Development

TOP PRIORITY

Current or recent national coaching experience in touch football or a comparable high performance sport, with a strong understanding of elite coaching environments, athlete preparation and performance pathways.

High Performance Leadership & Systems

PRIORITY

Significant experience leading, managing or governing high performance programs, pathways or performance systems — including strategic planning, program evaluation and high performance governance.

External independent members will complement the Board's existing strength in sport-pathway skills, held through CEO Marcus Ashcroft and Directors Brad Fittler and Sharyn Williams — all former national representative players — by bringing additional specialist and independent high performance perspective to the Committee's advice to the Board.

The Role

External independent members contribute specialist expertise and an independent perspective to the Committee, providing advice and informed challenge to support the Board and management in the development, effectiveness and future direction of TFA's high performance system.

Key Responsibilities

- Engage directly with high performance environments — including coaches, athletes, competitions, camps and reviews where appropriate — to develop an informed understanding of program operations and performance.
- Provide informed advice on coaching capability, athlete development, high performance culture, pathways and performance environments.
- Contribute strategic insight on the development, implementation and effectiveness of high performance policies, frameworks, pathways and systems, drawing on international best practice.
- Support the evaluation of coaching development, succession planning, coach wellbeing and workforce capability initiatives.
- Assist the Committee to strengthen collaboration between national and state high performance stakeholders.
- Support the Committee in assessing risks, opportunities and challenges affecting the sustainability and effectiveness of TFA's high performance system.

The role is advisory and non-operational. Members may observe, inquire, gather information and provide advice, but do not direct coaches, athletes, selectors or staff, make operational decisions, or participate in selection decisions unless specifically authorised. Members are expected to attend at least four Committee meetings each year, together with high performance activities as agreed with management.

Key Attributes and Experience

Candidates should be able to demonstrate:

- Current or recent national coaching experience in touch football or a comparable high performance sport, and/or significant experience leading, managing or governing high performance programs, pathways or performance systems.
- A strong understanding of elite coaching environments, athlete preparation and performance pathways, and of high performance governance, accountability and system design.
- Experience in strategic planning, program evaluation and stakeholder engagement.
- The ability to provide objective, evidence-based advice while maintaining an enterprise-wide perspective, together with strong communication, collaboration and relationship-building skills.

Independence and integrity

External independent members must be independent of TFA management and its national high performance programs. Candidates must disclose any current or recent role with TFA, a Member Organisation or Affiliate (including as a coach, selector, team manager or staff member), and any close personal relationship with a national squad athlete, coach or selector.

Appointment will be subject to a satisfactory Working With Children Check, compliance with TFA's integrity and member protection policies, and an undertaking to comply with the NHPC Charter, including its confidentiality and conflict of interest requirements.

JOIN US

How to Apply

Membership of the NHPC is a significant voluntary contribution to Australian sport — helping shape the future of Touch Football's national high performance programs, coaches and players at a pivotal time as the Board delivers The Next Play 2026–32.

Selection Process

Expressions of interest will be assessed by the Board Nominations Committee against the Key Attributes and Experience and the collective skills mix required under the Charter. Shortlisted candidates may be invited to an interview and reference checks. The Nominations Committee will make a recommendation to the Board, and appointments will be made by the Board in accordance with the NHPC Charter.

Key Dates

Expressions of interest open	November 2026
Expressions of interest close	5:00pm (AEDT), Friday 27 November 2026
Nominations Committee review	Late November-Early December 2026
Recommendation to Board	14 December 2026
Board appointment confirmed	Mid December 2026
NHPC commencement	February 2027

Completed forms and CVs should be returned to the Company Secretary at **zoheb.razvi@touchfootball.com.au** by the closing date above. Questions about the role or application process are welcome at any time — contact the Company Secretary at the same address.

EXPRESSION OF INTEREST FORM

National High Performance Committee — External Independent Member

Please complete this form in full and return it, together with a current CV, to the Company Secretary at zoheb.razvi@touchfootball.com.au by 5:00pm (AEDT), Friday 27 November 2026.

PART A Candidate details

Full name: _____

Address: _____

Phone: _____

Email: _____

Current organisation / role: _____

PART B Declaration of interests

Please list any current or recent (last three years) roles or relationships that may give rise to an actual, potential or perceived conflict of interest — including any role with TFA, a Member Organisation or Affiliate; any coaching, selection, athlete management or commercial role in Touch Football; and any close personal relationship with a national squad athlete, coach or selector. Write "Nil" if none.

PART C Candidate statement

In 300 words or fewer, tell us about your background and high performance experience, your connection to Touch Football (if any), and why you are interested in serving as an external independent member of the NHPC. Please address how you satisfy the Key Attributes and Experience set out in this document.

PART D Your NHPC expertise self-assessment

Please rate your own capability against each NHPC expertise area below, using the following 4-point scale:

A = Awareness, WK = Working Knowledge, DE = Deep Experience, LC = Leadership Capability.

Notes / evidence are optional. This is not a test — there is no expectation that you will hold deep experience in every area.

Skill Area	Description	Rating	Notes / Evidence
NHPC EXPERTISE AREAS (per the NHPC Charter)			
High Performance Program Leadership & Administration	Leading, managing or administering high performance programs, including strategic planning, resourcing, program evaluation and performance systems.		
Elite Coaching & Coach Development	Coaching at national or international level, and the development, mentoring, appraisal and wellbeing of elite coaches.		
Athlete Development & Performance Pathways	Athlete preparation, talent identification and selection, and pathways from state and regional programs into national squads.		
Governance & Risk Management	High performance governance, accountability and system design, including conflicts of interest, integrity and athlete welfare safeguards.		
Independent High Performance & Sporting Expertise	Experience in comparable high performance sports, sports science, performance analytics or international best practice that brings an independent perspective.		

Rating guide: A = Awareness · WK = Working Knowledge · DE = Deep Experience · LC = Leadership Capability

PART E Availability and commitment

In 150 words or fewer, please confirm your availability to attend a minimum of four Committee meetings each year (in person or by videoconference) and to engage with high performance activities as agreed with management, noting any known periods of unavailability during 2027.

PART F Declaration

I confirm that the information provided in this form, including my declaration of interests and self-assessment, is true and accurate to the best of my knowledge. If appointed by the Board as an external independent member of the National High Performance Committee, I am willing to accept that appointment, to comply with the NHPC Charter (including its confidentiality and conflict of interest requirements), and to undertake any required screening, including a Working With Children Check. I understand that all expressions of interest are assessed by the Board Nominations Committee, that appointments are made by the Board at its discretion, and that my personal information will be handled in accordance with TFA's Privacy Policy.

Candidate signature: _____

Date: _____

Please return this completed form and your CV to the Company Secretary at **zoheb.razvi@touchfootball.com.au** by 5:00pm (AEDT), **Friday 27 November 2026**. Thank you for your interest in serving Touch Football Australia.