



Position Description

Touch Football Australia National Independent Selector

Touch Football Australia (TFA) is the national governing body for the sport. TFA provides leadership to state organisations, drives participation and high-performance outcomes, and ensures the integrity and sustainability of the sport nationally and internationally.

TFA manages elite programs and teams across a range of international events, including Opens, Youth, and Masters Test Series, as well as World Cup championships, where Australia is recognised as a leading nation in the sport.

Purpose of Role

The Independent Selector ensures a fair, transparent, and merit-based process for selecting athletes to represent TFA. The role requires impartial assessment of athlete performance, adherence to selection policies, and alignment with TFA's high-performance standards and values.

Key responsibilities include:

- **Squad Selection** – selecting athletes into National Male and Female Squads.
- **Team Selection** – selecting athletes from National Squads into Men's, Women's, and Mixed Teams.

Definition

An Independent Selector is someone who does not have a conflict of interest. This includes, but is not limited to, having no direct family, coaching, or managerial relationship with any player under consideration, nor any personal or professional interest that could influence selection decisions.

Principal Duties

- Attend and actively participate in selection trials, training sessions, competitions, and selection meetings as required.
- Evaluate player performance objectively against defined selection criteria.
- Contribute to transparent, balanced, and evidence-based selection decisions.
- Act with integrity, objectivity, and impartiality always.
- Maintain independence and confidentiality throughout the selection process.
- Immediately declare any actual or potential conflicts of interest.
 - Provide constructive feedback to athletes where appropriate and authorised.



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- Support continuous improvement of TFA's selection processes, upholding the highest standards of fairness and professionalism.

Expectations/Tasks - Selection Process for National Squads and Teams

- Observe and assess athletes during designated events.
- Meet as a panel to discuss observations and assessments.
- Independently complete the player assessment matrix for all athletes under consideration.
- Rate each component (1–5) and provide brief supporting comments.
- Meet collectively to review assessments and finalise selections.

Line Management

- Reports to: High Performance & Pathways Manager
- Accountability: Through GM Growth and Innovation and Selection Panel Chair

Essential Criteria

- Former international Touch Football player or coach.
- Demonstrated expertise in elite-level Touch Football.
- Proven ability to assess player ability, performance, and potential objectively.
- Strong communication, interpersonal, and decision-making skills.
- High integrity and capacity to act independently without bias.
- Availability to attend all required trials, meetings, and events.

Desirable Criteria

- Previous experience as a selector at national, state, or regional level.
- Coaching or officiating accreditation under TFA or FIT frameworks.
- Familiarity with TFA's selection and conflict of interest policies.
- Competence in using video analysis or performance data tools for athlete assessment.

Standards of Behaviour and Responsibilities

- Demonstrates good organisational and time-management skills.
- Works effectively in a team and multi-skill environment.
- Self-motivated and able to motivate others.
- Maintains professional and respectful conduct at all times.
- Complies with TFA's Code of Conduct, Member Protection Policy, and Anti-Doping Policy.
- Maintains confidentiality and acts in accordance with TFA's values of integrity, fairness, and respect.

Term of Appointment

Appointed for the duration of a defined selection cycle or as determined by TFA's Selection Policy.





Remuneration

Voluntary (reimbursement of approved expenses, if applicable).

Location

As required by the High Performance and Pathways Program schedule.

Review and Performance in Role

Feedback and support will be provided by Opens Head Coaches, GM Growth and Innovation, and the High Performance & Pathways Manager throughout the selection process.

Acknowledgement and Sign Off

Name	Position	Signature	Date
	Independent Selector		
	High Performance & Pathways Manager		
	GM Growth & Innovation		
	Chief Executive Officer		

Document Control

Document Title *Touch Football Australia – Independent Selector Position Description*

Version *1.0*

Date Approved *November 2025*

Review Date *November 2026*

Owner *GM Growth and Innovation*

Prepared By *High Performance and Pathways Department*

