



Touch Football Australia

**Australian Emus
National Selection Policy**





AUSTRALIAN EMUS NATIONAL SELECTION POLICY

For National Squads and Teams

Version History

Review Date	Changes	Approved by	Approval Date
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1. INTRODUCTION

- 1.1. This National Selection Policy (the "Selection Policy") is made by Touch Football Australia Limited ("TFA") and its National Selection Policy Steering Committee pursuant to the rule-making powers set out in the Constitution.
- 1.2. This Selection Policy comes into effect on the Commencement Date and shall remain in force until amended, repealed or replaced.
- 1.3. Athletes are responsible for reading and understanding this Selection Policy. Athletes should seek their own legal advice in the event they are unclear or uncertain about the operation or effect of the Selection Policy.
- 1.4. This Selection Policy applies to all Athletes who are eligible, based on the eligibility criteria described in this document, for selection into Australian Emus National Squads and National Teams. For clarity, this Selection Policy applies only to the selection of Athletes and does not apply to the appointment of TFA officials, coaches or support staff.
- 1.5. The purpose of this Selection Policy is to provide transparency in the selection process, to ensure that selections are objective and fair, and to establish clear procedures for all stakeholders.

2. DEFINITIONS AND PRIORITY OF DOCUMENTS

2.1. This Selection Policy is to be read in conjunction with the TFA Appeals Policy and Conflict of Interest Policy which are available on the TFA website.

2.2. For the purposes of this Selection Policy, the following definitions apply:

"Affiliate" has the meaning in the Constitution.

"Athlete" refers to the eligible participant(s) who wish to be considered for selection into a National Squad or National Team.

"Board" means the Board of Directors of TFA.

"CEO" means the Chief Executive Officer of TFA as appointed from time to time.

"Commencement Date" means 14 November 2025.

"Competition" means any international Touch Football competition or match that any Australian Emus team competes in, including but not limited to World Championships, Trans-Tasman Test Series, and other international events.

"Constitution" means TFA's Constitution.

"Designated Events" means the events listed in clause 7.1 of this Policy which are used to assess Athletes for selection into a National Squad or National Team.

"FIT" means Federation of International Touch, being the International Federation for the sport of Touch Football.

"GM-GI" means the General Manager – Growth and Innovation of TFA, as appointed by TFA from time to time.

"HP" means High Performance.

"Independent Selector" means somebody who does not have a conflict of interest (as defined within TFA's Conflict of Interest Policy) in their role as a selector.

"National Male Squad" means the group of male Athletes selected to participate in preparation programs for Australian Emus Teams.

"National Female Squad" means the group of female Athletes selected to participate in preparation programs for Australian Emus Teams.

"National Squad" refers to both the National Male Squad and the National Female Squad (or one of them as the context determines).





"Men's Team" means the male team selected from the National Male Squad to represent Australia in men's competitions.

"Women's Team" means the female team selected from the National Female Squad to represent Australia in women's competitions.

"Mixed Team" means the team comprising both male and female Athletes selected from the National Male and National Female Squads to represent Australia in mixed competitions.

"National Team" refers to each of the Men's Team, Women's Team and Mixed Team known as the Australian Emus.

"Selection Panel" means those responsible for selecting Athletes into National Squads and subsequently into National Teams.

"Touch Football Australia" and "TFA" mean Touch Football Australia Limited.

2.3. In the event of any inconsistency between the terms of this Selection Policy, the Constitution, and any other relevant documents, the following descending order of precedence will apply to the extent of the inconsistency:

2.3.1. TFA Constitution;

2.3.2. This Selection Policy; and

2.3.3. Any other policy or procedure referenced in this Selection Policy.

3. SELECTION PHILOSOPHY

TFA has ambitious goals to establish Olympic-calibre high performance structures. Its selection philosophy is to ensure that Athletes who have demonstrated the ability to perform on the international stage are selected in National Teams and provide Australia with the best chance of achieving success internationally.

4. SELECTION OBJECTIVES

4.1. The objectives of this Selection Policy are:

4.1.1. To ensure that Athletes who are chosen to represent Australia at a Competition are of the highest possible standard, to maximise the likelihood of National Teams succeeding at international touch football events.

4.1.2. To ensure that TFA selects Athletes who perform to the highest possible standard both on and off the field in accordance with this Selection Policy.

4.1.3. To employ a fair and transparent selection process that ensures that all Athletes have an equal opportunity to be selected in National Squads and Teams.

4.1.4. To detail the eligibility and selection criteria and process by which TFA will select Athletes for National Squads and National Teams.





5. SELECTION PANELS

- 5.1. TFA will establish Selection Panels with two distinct responsibilities:
 - 5.1.1. Squad Selection - responsible for selecting Athletes into National Male and Female Squads.
 - 5.1.2. Team Selection - responsible for selecting Athletes from the National Squads into Men's, Women's and Mixed Teams.
- 5.2. The Squad Selection Panels will consist of:
 - 5.2.1. High Performance and Pathways Manager (Chair);
 - 5.2.2. National Head Coaches (Male/Female and Mixed as appropriate);
 - 5.2.3. Two Independent Selectors with appropriate international touch football expertise; and
 - 5.2.4. The Assistant Coaches of each respective National Team, attending in an observational capacity.
- 5.3. The Team Selection Panels (TSP) will consist of:
 - 5.3.1. High Performance and Pathways Manager;
 - 5.3.2. Head Coach of the respective Team (Men's, Women's, and/or Mixed);
 - 5.3.3. Two Independent Selectors with appropriate touch football expertise; and
 - 5.3.4. The Assistant Coaches of each respective National Team, attending in an observational capacity.
- 5.4. Selection Panel members must:
 - 5.4.1. Be appointed by the GM Growth and Innovation, endorsed by the CEO, and ratified by TFA Board.
 - 5.4.2. Have appropriate qualifications and/or experience in international touch football.
 - 5.4.3. Be available to attend relevant events and selection meetings.
 - 5.4.4. Act with integrity, objectivity and impartiality at all times.
- 5.5. The Selection Panels are obliged to make informed decisions using all relevant information provided to them, which may include but is not limited to input from other coaches, relevant physical performance measures, relevant competition performances, and behaviour and character assessments from coaches and support staff.
- 5.6. The Selection Panel may, from time to time, seek input from other personnel within the touch football community on the merits of identified Athletes. However, selection deliberations must remain confidential prior to and after the announcement of the relevant National Squad or National Team.
- 5.7. All appointees to the Selection Panels are bound by and must make themselves familiar with the TFA Privacy Policy and Conflict of Interest Policy and be bound by any confidentiality requirements notified by TFA.
- 5.8. The TFA Conflict of Interest Policy applies to all Selection Panel members. All procedures pertaining to the notification and management of any actual or potential conflicts of interest will be as outlined in the Conflict of Interest Policy.
- 5.9. In situations where a Selection Panel member is excused from selection deliberations due to a conflict of interest, the GM Growth and Innovation (with approval from the CEO and TFA Board) may appoint an interim replacement selector.





6. ELIGIBILITY CRITERIA

- 6.1. To be eligible for selection to a National Squad or National Team, an Athlete must:
- 6.1.1. Be and remain a registered and financial member of an Affiliate, State/Territory and TFA.
 - 6.1.2. Be and remain an Australian citizen, hold an Australian passport or provide proof of being an official Australian permanent resident.
 - 6.1.3. Be in good standing with TFA and TFA's Affiliates, and owe no outstanding financial liabilities to TFA or its Affiliates.
 - 6.1.4. Have observed and continue to observe the provisions of the Constitution and all its Regulations (as that term is defined within the Constitution).
 - 6.1.5. Be eligible for selection under the FIT Player Eligibility Policy.
 - 6.1.6. Not at any time, to be determined in TFA's absolute discretion:
 - 6.1.6.1. By their act or omission, have brought themselves, TFA or the sport of touch football into disrepute or engaged in conduct which is inconsistent with, contrary to or prejudicial to the best interests of TFA or the sport of touch football; or
 - 6.1.6.2. Have been convicted of or charged with any offence involving violence, alcohol or drugs, any sex offence, any offence relating to betting or gambling activities in sport, or any offence which is punishable by imprisonment, which is determined by TFA (in its absolute discretion) as having potential to bring the Athlete, TFA or the sport of touch football into disrepute.

7. SELECTION CRITERIA

- 7.1. Athletes will be considered based on their performances across any of the following Designated Events in the preceding two years from the time of being considered for selection:
- 7.1.1. International Test Matches
 - 7.1.2. National Squad Camps
 - 7.1.3. The Championships / National Touch League (NTL)
 - 7.1.4. National Youth Championships (NYC)
 - 7.1.5. State of Origin Series
- 7.2. Talent identification may also occur at the following events:
- 7.2.1. State Leagues
 - 7.2.2. State/Territory Championships and Cups
 - 7.2.3. National Schools Championships
 - 7.2.4. Any other event identified by TFA from time to time
- 7.3. In selecting National Squads and National Teams, the Selection Panel may consider the following factors including the criteria outlined in the Player Assessment Matrix provided as Appendix C to this Selection Policy:
- 7.3.1. Technical competence - skills and abilities specific to the Athlete's position
 - 7.3.2. Tactical awareness - game sense and decision-making capability
 - 7.3.3. Physical capabilities - speed, fitness, agility and other physical attributes
 - 7.3.4. Mental attributes - resilience, composure, competitive drive
 - 7.3.5. Team compatibility - ability to work effectively within a team environment
 - 7.3.6. Leadership qualities - both on and off field
 - 7.3.7. Past performances at international level





- 7.3.8. Potential for development
- 7.3.9. Current form at elite domestic level
- 7.3.10. Positional balance within the team
- 7.3.11. Specific strategic requirements for upcoming competitions
- 7.4. The weighting given to each of these factors is at the absolute discretion of the Selection Panel, in consideration of the specific needs of the National Squad or National Team being selected.
- 7.5. National Squad and Team Structure:
 - 7.5.1. At the National Squad level, TFA will select only two squads of 36 Athletes (with three additional spots for Athletes from the Alliance States), being the:
 - 7.5.1.1. National Male Squad; and
 - 7.5.1.2. National Female Squad
 - 7.5.2. At the National Team level, TFA will select three distinct teams:
 - 7.5.2.1. Men's Team (selected from the National Male Squad)
 - 7.5.2.2. Women's Team (selected from the National Female Squad)
 - 7.5.2.3. Mixed Team (selected from both National Male and Female Squads)
- 7.6. Selection process:
 - 7.6.1. National Male and Female Squad selections will be determined by the respective Selection Panel.
 - 7.6.2. National Men's, Women's, and Mixed Team selections will be made by the respective Selection Panel from Athletes already selected into the National Male Squad or National Female Squad.
 - 7.6.3. National Men's, Women's, and Mixed Team selections will be determined by the respective Selection Panel.
 - 7.6.4. Athletes will be selected in positions that best suit the overall National Team composition and strategy.
 - 7.6.5. Each of the National Male Squad and the National Female Squad will be no greater than a total of 36 Athletes.
 - 7.6.5.1. There are an additional three (3) spaces each available in the National Male Squad and National Female Squad for Athletes from the Alliance States who demonstrate elite-level skill and capability.
 - 7.6.5.2. These spaces are provided for on a basis that the Selection Panel may choose not to fill them on an "if not, why not" basis to provide pathways for Athletes from the Alliance States.
 - 7.6.6. National Teams will consist of up to 16 Athletes each, though this may vary depending on the specific competition requirements of that National Team.
 - 7.6.7. The Selection Panel will recommend "next in line" players in respective positions in the event of injury, unavailability or withdrawal of selected Athletes.
 - 7.6.8. For the avoidance of doubt, nothing in this Selection Policy operates so as to require the Selection Panel to select any Athletes to a National Team or National Squad, or to fill all available positions on a National Team or National Squad.

8. EXTENUATING CIRCUMSTANCES

- 8.1. In considering the performances of Athletes at Designated Events required under the selection criteria in clause 7, the Selection Panel may, in their absolute discretion, consider any extenuating circumstances.





- 8.2. For the purposes of clause 8.1 above, extenuating circumstances means an inability to compete, attend training camps, or perform at an optimum level arising from:
 - 8.2.1. Injury or illness
 - 8.2.2. Pregnancy and post-partum
 - 8.2.3. Travel delays
 - 8.2.4. Bereavement or personal misfortune
 - 8.2.5. Any other legitimate unexpected reason that prevents an Athlete from competing in Designated Events used as the basis of selection.
- 8.3. In exercising its discretion to consider extenuating circumstances, the Selection Panel will have regard to:
 - 8.3.1. the severity and duration of the extenuating circumstances;
 - 8.3.2. the potential impact that participating will have on the short term and long term wellbeing and performance of the Athlete;
 - 8.3.3. any supporting evidence provided by the Athlete in relation to the extenuating circumstances; and
 - 8.3.4. the performance standards of the Athlete in recent Competitions or training camps.
- 8.4. An Athlete or their representative must notify the High Performance and Pathways Manager and their Head Coach of the extenuating circumstances in writing, at their earliest opportunity. Once the Athlete is in an appropriate condition, they should provide a formal email summary of the extenuating circumstances, along with any supporting evidence.
- 8.5. In the case of injury or illness, Athletes may be required to undergo a medical examination by a doctor or physio nominated by TFA (which will be arranged and paid for by TFA).
- 8.6. A decision as to whether extenuating circumstances may apply to an Athlete will be made by the relevant Selection Panel on a case-by-case basis.

9. ENDORSEMENT AND RATIFICATION

- 9.1. The Selection Panel for all National Squad and National Team selections will submit their respective final Squad/Team, and the minutes of their selection meeting, to the GM Growth and Innovation for review.
- 9.2. The GM Growth and Innovation will provide these documents, including any specific contentious decisions that were made and rationale behind them, to the TFA CEO for approval.
- 9.3. The CEO will review all selections to ensure they have been made in accordance with this Selection Policy before providing approval and submitting the relevant documents to the TFA Board. For the avoidance of doubt, the scope of review by the CEO is limited to ensuring compliance with this Selection Policy and not with the merits of any particular selection.
- 9.4. Following endorsement by the CEO, all National Squad and National Team selections must be ratified by the TFA Board before being finalised.
- 9.5. Squads and Teams must be endorsed and ratified prior to notification and communication.

10. COMMUNICATION AND NOTIFICATION

- 10.1. Following ratification by the TFA Board, TFA will use reasonable endeavours to ensure that Athletes are notified of their selection or non-selection in the following manner:
 - 10.1.1. Non-selected Athletes who were members of preceding National Squads or National Teams will be notified by phone by the National Team Head Coach prior to any public announcement.
 - 10.1.2. Selected Athletes will be notified in writing of their selection prior to any public announcement.





- 10.1.3. Athletes who have not been selected in the National Squad previously will not be contacted individually to advise of non-selection. However, the respective National Team Head Coach may provide additional information to specific players with respect to future development.
- 10.2. After all required notifications have been made (or reasonable attempts to do so), public announcements of selected National Squads and National Teams will be made via TFA's official communication channels.
- 10.3. Selected Athletes must keep their selection confidential until the official public announcement is made by TFA.

11. FEEDBACK AND WELLBEING

- 11.1. Non-selected Athletes who are members of National Squads may request feedback from the relevant Selection Panel regarding the reasons for their non-selection to a National Team.
- 11.2. Feedback will be provided in writing, in a constructive manner and focusing on areas for improvement.
- 11.3. TFA will endeavour to provide appropriate wellbeing support to Athletes, particularly those who have been part of the previous National Squads or National Teams and have not been selected.
- 11.4. Athletes will be provided with information regarding available support services as part of the communication process.

12. REMOVAL FROM A SELECTED TEAM OR SQUAD

- 12.1. Once selected to a National Squad or National Team, each Athlete:
 - 12.1.1. has an obligation to maintain a level of fitness that will enable them to train and compete in that National Squad or National Team to which they were selected; and
 - 12.1.2. must sign an athlete agreement to confirm their selection to that National Squad or National Team and agree to be bound by the terms and conditions of the TFA athlete agreement.
- 12.2. All Athletes selected in a National Squad or National Team must immediately inform the High Performance and Pathways Manager of any illness or injury that could reasonably impact on their ability to perform at the level expected of the Athlete.
- 12.3. At any time following the announcement of the National Squad or National Team, an Athlete may be required to attend a medical examination and / or fitness trial at the discretion of the High Performance and Pathways Manager.
- 12.4. An Athlete may be removed from a National Squad or National Team after selection for any of the following reasons, as determined in the absolute discretion of TFA:
 - 12.4.1. Failure to sign and return the TFA athlete agreement;
 - 12.4.2. Breach of the TFA athlete agreement or Code of Conduct.
 - 12.4.3. Breach of any policy in the National Integrity Framework.
 - 12.4.4. Failure to maintain the eligibility criteria as outlined in this Selection Policy.
 - 12.4.5. Injury or illness that prevents the Athlete from performing at the required level.
 - 12.4.6. Failure to attend required training sessions, camps, or events without reasons that are acceptable to TFA.
 - 12.4.7. Decline in form to the extent that the Athlete no longer meets the selection criteria.
- 12.5. Any decision to remove an Athlete from a National Squad or National Team must be:
 - 12.5.1. Recommended by the relevant Selection Panel to the GM Growth and Innovation
 - 12.5.2. Endorsed by the CEO





12.5.3. Ratified by the TFA Board

12.6. An Athlete who is to be removed from a National Squad or National Team must be notified in writing of the decision, including the reasons for removal, before any public announcement is made.

13. WITHDRAWAL AND REPLACEMENT

13.1. An Athlete may withdraw from a National Squad or National Team at any time by notifying the GM-P in writing.

13.2. In the event of an Athlete withdrawing or being removed from a National Squad or National Team, the relevant Selection Panel may select a replacement Athlete in accordance with the selection criteria outlined in this Selection Policy.

13.3. For the avoidance of doubt, the Selection Panel is not obliged to replace an Athlete in the event of their withdrawal or removal.

13.4. The selection of a replacement Athlete must follow the same endorsement and ratification process as outlined in clause 8.

14. APPEALS

14.1. Athletes who wish to appeal the selection process and/or decision must submit their notice of appeal in writing to GM – Growth and Innovation within 48 hours of receiving notification of the selection outcome. A notice must be provided at the same time setting out:

- 14.1.1. that they dispute their non-selection;
- 14.1.2. the grounds on which the appeal is made;
- 14.1.3. the reasons or circumstances supporting the ground of appeal; and
- 14.1.4. a \$400.00 appeal fee paid into an account nominated by TFA (which will be refunded if the appeal is successful).

14.2. An Athlete not selected in a National Team for a Competition may only bring an appeal against their non-selection on one or more of the following grounds only:

- 14.2.1. that in making its decision, the Selection Panel did not properly apply this Selection Policy in relation to the Athlete; and
- 14.2.2. that the decision of the Selection Panel in not selecting the Athlete was affected by actual bias.

14.3. Nothing in this Selection Policy prevents the Athlete from withdrawing an appeal at any time in writing to the GM Growth and Innovation.

14.4. All appeals will be considered by the Appeals Panel, in consultation with TFA HP Staff member(s) (or their delegate(s)).

14.5. The Appeals Panel will be comprised of such persons as determined by the GM Growth and Innovation.

14.6. If an Appeals Panel member has a conflict of interest they will be excluded from the appeal process. In this event an alternative Appeals Panel member will be appointed by the GM Growth and Innovation.

14.7. All appeals shall be conducted by written submissions (only) and no hearing shall be held by the Appeal Panel.

14.8. The Appeals Panel will review and determine the matter set out in the appeal and, as appropriate:

- 14.8.1. refer the matter back to the TFA Selection Panel in its sole discretion;
- 14.8.2. uphold the appeal; or
- 14.8.3. dismiss the appeal.





- 14.9. The Appeals Panel shall, as soon as practical after receiving a notice under clause 14.1 review the matter and determine whether:
- 14.10. the matter should be dismissed, because in its determination, the matter is trifling in nature has no merit; or
- 14.11. the appeal warrants further review and determination in accordance with this Player Selection Policy.
- 14.12. If the Appeals Panel determines the matter warrants further review, it shall as soon as practicable, having regard to the timing of selection and proximity of relevant events, serve a notice in writing on the TFA Selection Panel and the Athlete (and any other Athlete that may be affected by the decision) stating that the TFA Selection Panel and Athlete(s) may make written submissions (only) to the Appeals Panel and the date by which such submissions must be provided to the Appeals Panel.
- 14.13. The Appeals Panel may conduct the appeal in such manner as it sees fit, but shall give due consideration to any written statement by the TFA Selection Panel and Athlete(s).
- 14.14. Following consideration of all relevant and available information, the Appeals Panel shall arrive at a finding, and shall notify the GM Growth and Innovation, the Chair of the Selection Panel and the Athlete of its finding, verbally within 24 hours and in writing within five business days. A decision of the Appeals Panel must be by a majority decision.
- 14.15. If the Appeals Panel considers the ground alleged by the Athlete to be satisfied, it may recommend that the Selection Panel re-consider the selection of the relevant Player as it sees fit. The Selection Panel shall comply with any direction of the Appeals Panel.
- 14.16. Any further selection decision of the TFA Selection Panel under the direction of the Appeals Panel shall be final, and no further avenues of appeal are available to the Athlete in respect of that selection.

15. AMENDMENTS TO THE SELECTION POLICY

- 15.1. This Selection Policy may be amended at any time by TFA in accordance with the provisions of the Constitution.
- 15.2. This Selection Policy can also be amended at any time by the Board of TFA if it determines that such an amendment is necessary for any of the following reasons:
- 15.2.1. As a result of changes to the FIT Player Eligibility Policy;
- 15.2.2. As a result of any change in National Team eligibility criteria or rules;
- 15.2.3. As a result of any change in the rules governing a Competition or a particular event in a Competition;
- 15.2.4. To give effect to the Selection Policy following a drafting error or oversight; or
- 15.2.5. To clarify any ambiguity or otherwise give effect to the intended meaning of the Selection Policy.
- 15.3. TFA will publish amendments to the Selection Policy on its website and communicate the update to relevant stakeholders within the TFA community, and those amendments shall take effect immediately unless otherwise stated. TFA shall not be responsible or liable in any way to anyone as a result of any such amendment made in accordance with this clause 15.





APPENDIX A: SELECTION PROCESS

- 1.1. In selecting the National Squads and Teams, the Selection Panels will select those Athletes who, to the satisfaction of the Selection Panel in its absolute discretion, will achieve the optimum National Team compatibility and balance to achieve the best possible results for Australia in accordance with the Objectives at clause 4 of this Selection Policy.
- 1.2. National Squad and Team Structure:
 - 1.2.1. At the Squad level:
 - 1.2.1.1. National Male Squad (36 Athletes with capacity for three more from the Alliance States)
 - 1.2.1.2. National Female Squad (36 Athletes with capacity for three more from the Alliance States)
 - 1.2.2. At the Team level:
 - 1.2.2.1. Men's Team (16 Athletes selected from National Male Squad)
 - 1.2.2.2. Women's Team (16 Athletes selected from National Female Squad)
 - 1.2.2.3. Mixed Team (16 Athletes selected from both National Male and Female Squads)
- 1.3. Selection Timeline:
 - 1.3.1. The GM Growth and Innovation will publish the selection timeline for each international competition cycle, which will include:
 - 1.3.1.1. Dates of Designated Events that will be used for selection purposes
 - 1.3.1.2. Dates for National Squad announcements
 - 1.3.1.3. Dates for National Team announcements
 - 1.3.1.4. Dates for any selection camps
 - 1.3.1.5. Key tournament dates
- 1.4. Selection Process for National Squads:
 - 1.4.1. The Selection Panel will observe and assess eligible Athletes at Designated Events.
 - 1.4.2. Will meet to discuss observations and assessments.
 - 1.4.3. Will compile a list of Athletes for selection into the National Male and Female Squads.
 - 1.4.4. Will submit the proposed National Squads to the GM Growth and Innovation for review.
 - 1.4.5. The GM Growth and Innovation will submit to the CEO for endorsement.
 - 1.4.6. Following endorsement by the CEO, the proposed National Squads will be submitted to the TFA Board for ratification.
- 1.5. Selection Process for National Teams:
 - 1.5.1. The Selection Panel will observe and assess National Squad members during Designated Events.
 - 1.5.2. Will meet to discuss observations and assessments.
 - 1.5.3. Will compile a list of Athletes for selection into the respective National Teams.
 - 1.5.4. Will submit the proposed National Teams to the GM Growth and Innovation for review.
 - 1.5.5. The GM Growth and Innovation will submit to the CEO for endorsement.
 - 1.5.6. Following endorsement by the CEO, the proposed National Teams will be submitted to the TFA Board for ratification.
- 1.6. Athletes will be monitored and assessed across Designated Events over a period and TFA will communicate which competitions will be identified as selection opportunities for the respective programs in accordance with clause 7. The Selection Panels will also be regularly engaged in conversation with coaches across Australia to build their knowledge base about Athletes to inform selection discussions.





APPENDIX B: PLAYER ASSESSMENT MATRIX APPLICATION PROCESS

Application of the Matrix

1. Each selector will independently complete the Player Assessment Matrix for Athletes under consideration.
2. Selectors will provide a rating (1-5) for each component based on their observations and assessments.
3. For each assessment area, selectors may provide brief comments to support their ratings.
4. Following individual assessments, the Selection Panel will meet to discuss their evaluations.
5. Through discussion, the Selection Panel will form a consensus on each Athlete's assessment.
6. The matrix is not the sole determinant of selection but serves as a structured tool to inform selection decisions.
7. Final selection decisions will be based on the matrix assessments as well as other factors outlined in Section 6 of this Selection Policy.
8. The completed consensus matrix will be retained as part of the documentation supporting selection decisions and may be used to provide feedback to Athletes.





Example of Matrix Format

Player Name:	Position:	Primary	Secondary
Assessment Area	Rating (1-5)	Comments	
Technical Skills			
Passing			
Finishing			
Evasion			
Positional-specific			
Ball control			
Tactical Awareness			
Decision making			
Game reading			
Positional awareness			
Attacking understanding			
Defensive understanding			
[Additional areas as necessary]			
OVERALL ASSESSMENT			
Selection recommendation			
Areas of strength			
Areas for development			

