



ACT RAIDERS

Selection Policy. Version June 2022.

Definitions

Touch Football Australia (TFA) is the governing body of the sport of Touch Football in Australia.

Touch Football ACT is a subsidiary of Touch Football Australia trading as Touch Football ACT (TFACT) in the Australian Capital Territory.

ACT Raiders is the nickname and/or identity given to teams representing the ACT at national tournaments.

Introduction

This policy outlines the guidelines that apply for the selection of ACT Raiders Squads and Teams. This policy should be used as the starting point for selection of all representative teams as it will ensure the selection process is consistent at all levels and is not compromised in any way.

The aim of this policy is to ensure that selections are independent, fair and transparent whilst ensuring all aspiring athletes are given a reasonable opportunity to demonstrate their skills and abilities.

1. Selection Process - Overview

The trials and final selection process shall be completed on a date determined by TFACT.

TFACT will appoint a Selection Panel which will be led by the ACT State Manager in the capacity of Selection Chair who will be responsible for the coordination, communication and arrangements for the process.

Any disputes in relation to the selection process or decisions of the selectors shall be overseen by TFACT.









2. Selection Panel Appointment

The Selection Panel will consist of a minimum two independent selectors (including the Chair) and the appointed coach.

The appointed Selection Panel will select the team based on the criteria below.

3. Eligibility Criteria

- 3.1. Athletes must be a registered participant of TFACT competition.
- 3.2. Athletes must be a registered and active participant of a TFACT affiliated competition prior to event participation
- 3.3. Athletes must be and remain a current financial member of TFACT and TFA
- 3.4. Athletes must attend relevant trial/s or have been issued with an exemption from the panel Chair prior to the trial dates
- 3.5. At all times comply with the TFA Code of Conduct

4. Dispensation, Injury or illness During Selection

- 4.1. If athletes are unable to attend trials, they must submit a dispensation request in writing to the Panel Chair prior to the trial, outlining the cause for non-attendance
- 4.2. For medical dispensation, a medical certificate should be provided, stating the nature and extent of the injury/illness, along with the expected recovery time.
- 4.3. It is the responsibility of the athlete to request dispensation prior to the trial and cannot be accepted post trials
- 4.4. Acceptance of dispensation does not equate to automatic selection.
- 4.5. TFACT will give consideration based on the information provided and reserves the right to refuse or accept the dispensation request.

5. Athlete Assessment - Squad

- 5.1. Athlete assessment is to be undertaken by TFACT nominated selectors.
- 5.2. The Selection Panel will identify suitable athletes as appropriate to the required level of targeted competition and development within the ACT Raiders Touch program.









- 5.3. Further analysis will also be conducted with respect to the Coach's specific team requirements, which will be provided to the Selection Panel prior to commencement of the selection trial/event.
- 5.4. All athletes must adhere to the <u>TFA Code of Conduct</u>. Conduct, including from previous events, will be taken into consideration during the selection process.
- 5.5. Athletes should be selected in the position and in a division or age group that best suits the needs of the ACT Raiders.
- 5.6. It must be understood that athletes are making themselves available for ACT Raiders selection however must initially trial for squad selection within their relevant age or division category.
- 5.7. Athletes identified as suitable for participation in an alternative division or age group, in consultation with the selection panel, may be invited to consider an alternative division or age group to their actual age group or nominated division.
- 5.8. Squads/Teams are to be chosen by consensus, not by voting. If the Selection Panel cannot come to a decision on a particular player(s) the Selection Chair will have the final decision-making authority.
- 5.9. If an athlete is provided dispensation during the selection period, that player will not be denied selection consideration. If members of the Selection Panel and/or Coaching Panel can attest to the player's ability, in comparison to others at the event, then that player is to be added to the squad for further assessment
- 5.10. The selected athletes for the team/squad will be notified via website, social media channels and/or email
- 5.11. Confidentiality of all selected players must be adhered to by all Selection Panel members, Coaches and TFACT members involved in the process.

6. Final Team Selection

- 6.1. Final team selection will be determined by the Selection Panel and only involve the players in the squads.
- 6.2. Team composition will be determined by the coach's criteria.
- 6.3. Any athlete selected into ACT Raiders squads can be considered as a replacement/shadow option, unless removed from the squads for a particular reason, including unsuitability.
- 6.4. Replacement players should not be numbered or ranked but should be assessed at the time a replacement is required in accordance with the coach's requirements.
- 6.5. Athletes should be selected in the position and in a division or age group that best suits the needs of the ACT Raiders.
- 6.6. It must be understood that athletes have made themselves available for ACT Raiders selection.









- 6.7. Athletes identified as suitable for participation in an alternative division or age group, in consultation with the selection panel, may be invited to consider an alternative division or age group to their actual age group or nominated division or initial squad of selection.
- 6.8. The unsuccessful athletes for the team will be notified via email, phone or direct in-person contact, prior to communication to the selected athletes.
- 6.9. The selected athletes for the team will be notified via email, phone or direct in-person website, social media channels and/or email.
- 6.10. Confidentiality of all selected players must be adhered to by all Selection Panel members Coaches, and TFACT members involved in the process.

7. Dispute Resolution or Appeal

- 7.1. Participants with grievances about the conduct of the selection process or seeking appeals on their non-selection must submit in writing through to the ACT State Manager within seven days of receiving notification of the selection outcome, along with any supporting evidence or information to support the grievance.
- 7.2. All grievances and appeals will be considered by TFACT and noting the need for exclusion should there be any conflict of interest by any member. TFACT will then decide on the matter in accordance with TFA policies, in particular the Member Protection Policy. TFACT will inform the participant of the process used to consider the grievance or appeal and the outcome of the deliberations within 30 days of receiving the grievance or appeal decision.
- 7.3. Further grievances and appeals will be referred to TFACT State Advisory Panel for consideration and in this instance, complaints must be lodged in writing and must include:
 - o Complainant participant's name and telephone number
 - o Details of their complaint
 - Steps taken with TFACT to have their complaint addressed, and any supporting documents and evidence of information.



