



Date: 22 July 2021
To: Referee Coaches, State Offices & NYC Tour Leaders
From: Wayne Grant – General Manager, High Performance & Pathways
Subject: 2021 DoorDash National Youth Championships – National Referee Coach Position
EOI's

Touch Football Australia (TFA) is currently seeking expressions of interest, from suitably qualified individuals, for the National Youth Championships (NYC) Referee Coaching Panel.

The 2021 NYC will be held from Wednesday, 29 September to Saturday, 2 October on the Sunshine Coast, QLD. This event will include boys and girls divisions in the following age groups -12s, 14s, 16s and 18s.

Panel members would be required to travel on Tuesday, 28 September and return Sunday, 3 October.

TFA will look to appoint up to 8 referee coaches for this event. TFA reserves the right to vary the number of referee coaches should circumstances beyond our control necessitate this

Referee coaches play an extremely important role at our national events by providing quality experiences for all referees and participants. TFA recognises the significant role that referee coaches play as part of the development and education of referees in our sport.

These positions will be supported by TFA staff pre, during and post event, as well as the referee managers and medical team at the event. These are volunteer positions that TFA supports by assisting with some travel and accommodation costs, the provision of some uniform and a meal allowance.

Expressions of interest must detail the following:

- » Name
- » Contact details
- » Working with Children Check card number
- » Level of referee coach accreditation
- » Referee coaching experience at state/regional level - desired
- » Various questions requiring responses such as:
 - Current coaching activity over the past two years, at all levels of the sport.
 - What are your goals, short and long term, in the referee coaching space?
 - What do you believe are the elements that referee coaches need to create, lead, and maintain in order to provide a professional environment at a national event?
 - You will also be required to provide some information about your personal attributes.





To submit your Expression of Interest (EOI) please click on the link below. Expressions of interest close Wednesday, 4 August 2021

[2021 DoorDash National Youth Championship \(NYC\) Referee Coach Expression of Interest.](#)

Any questions in relation to this memo or the EOI process should be sent to the High Performance & Pathways Coordinator, Angela Trenerry, angela.trenerry@touchfootball.com.au

Referee Coach Position Description

Please find below information on the current referee coaching vacancies, and their specific roles and responsibilities.

ROLE WITHIN PORTFOLIO
Referee Coach (the number appointed to the role is dependent on event requirements) Depending on the size of the event further segmentation of roles and specific responsibilities may exist. For example, a focus on finals, upgrades or developmental coaching
ROLE SPECIFIC RESPONSIBILITIES AND DUTIES
» Lead and coordinate the identified referee team in accordance with the requirements of TFA.
» Work in collaboration with other referee coaches and officials to provide a productive and supporting environment.
» Support local talent identification or representative programs within a state for referees to be identified for national events, while supporting the referee lead in judging appointment placement for the beginning of an event.
» Develop and implement team plans, training and development to achieve high performance targets and any individual goals pre-event, during and post event.
» Facilitating athlete education (on and off field) and positive social interaction within the group of referees as a priority.
» Identify key focus areas, prior to the event, for referees to work on, in line with the game's development and current trends, whilst being adaptive to the performance of referees and their abilities.
» Provide constructive and clear feedback, using the Instant Feedback Worksheet as a template.





- » Review the performance of referees and support their allocation to the appropriate standard of game, whilst being considerate of all elements of the referee's capabilities and current ability.
- » Work and communicate with all referee coaches to ensure all elements are considered when finalising appointments and that a consensus is met for finals' allocations.
- » Assess identified referees for upgrade for their relevant badge, using the specific TFA upgrade and referee assessment criteria. Complete required paperwork and advise of successful and unsuccessful referees (mainly focused at TFA Alliance States).
- » Deliver on and off field designated outcomes.

ESTIMATED COMMITMENT

- » This appointment is for a determined period, which will be clearer communicated, and event related. The appointment may include attendance at camps.
- » Support to wider community development and requirements through informal and formal systems.

POTENTIAL KNOWLEDGE OR SKILLS REQUIRED

- » Accreditation linked to Sport Education Guidelines.
- » Undertake Play by the Rules education.
- » Anti-doping and match fixing requirements.
- » Working with Children Checks as required.





The Appointment Process

The structure and holistic approach of this process is to appoint the best individuals to the respective position, by using a transparent and collaborative process to achieve this. The successful applicants will display high levels of accountability and willingness to work in a collaborative environment, an ability to lead and nurture a positive referee culture, whilst possessing an exemplary knowledge of the sport, and referee discipline.

Outlined below for your information is the prescribed key selection criteria for all volunteer appointments within TFA:

- » Actively work as leaders within the broader organisation, with an ability to promote positive/collaborative working relationships and represent the organisation in a professional manner.
- » Actively promote a positive culture among the appointed group, reflective of the organisation's expectations for all participants within the sport, and above all else in line with TFA Code of Conduct and other policies.
- » Display an ability to work independently as well as within a team environment.
- » Actively communicate and prepare for specific requirements of the role.
- » Complete agreed assigned tasks to the expected standard of the organisation.
- » Maintain absolute confidence with any confidential or Intellectual Property related information of the organisation.
- » Hold and/or obtain required accreditations to undertake the role.
- » Support TFA in the coordination and development of other volunteers.
- » Aiding in conflict resolution as required.

This will be a merit-based selection and given the changes occurring in the education of referee coaches - we are actively looking for those coaches who are on a regular basis running local training and development sessions to support and prepare referees to attend national events.

As with any appointment processes with a high number of applicants to go through the ranking, interview and appointment system may take some time. TFA will endeavour to conduct all processes as quickly as possible in a timely and efficient manner.

