

# Masters Coaching Panel

Position Description | Masters and Appointments Program

<b>Position Title</b>	Masters Coaching Panel
<b>Reports To</b>	Masters and Appointments Head Coach
<b>Also Works With</b>	Officiating Performance & Pathways Manager
<b>Appointment Term</b>	Through to 2028 Touch World Cup
<b>Program</b>	Masters and Appointments

## Introduction

Touch Football Australia (TFA) is the national governing body for Touch Football in Australia. TFA provides leadership to state organisations, drives participation and high-performance outcomes, and ensures the integrity and sustainability of the sport nationally and internationally.

Referees are central to the integrity and quality of the game at every level. TFA is committed to building a world-class officiating pathway that identifies, develops, and supports referees from emerging talent through to elite international representation. The Masters and Appointments program reflects this commitment, ensuring the depth, quality, and continuity of officiating across the Masters ranks on the national and international stage.

As part of TFA's strategic plan "The Next Play" (2026–2032), and guided by our organisational values of Unity, Inclusive, Integrity, and Excellence, this role sits within TFA's High Performance Officiating program, leading the Masters referee squad and overseeing the appointments process across the program.

## Child Safe Statement

Touch Football Australia is committed to ensuring the safety and wellbeing of all Children/Young People involved in our sport. Our policies and procedures seek to address risks to child safety and to establish child safe culture and practices.

All personnel are required to hold a current Working with Children Check and consent to a National Police Check.

## Our Values

<b>Unity</b>	We work together, connect communities and foster strong relationships across the sport.
<b>Excellence</b>	We pursue high performance, continuous improvement and quality in everything we do.
<b>Inclusion</b>	We champion diversity, belonging and accessibility, ensuring our sport is welcoming for all.
<b>Integrity</b>	We act with honesty, transparency and fairness, protecting the reputation and trust of our game.

## Primary Purpose of the Role

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The Masters Coaching Panel forms part of the TFA HP Referee Panel and is responsible for supporting the planning, preparation, and development of the Masters referee squad and assisting with the selection and appointments process for the program.

This role assists in the implementation and delivery of the TFA Master Referee Program, conducts talent identification and national squad selections, and ensures the highest standards of officiating preparation and performance across the Master's program.

Working closely with the Masters and Appointments Head Coach, Officiating Performance & Pathways Manager and TFA HP personnel, this role demonstrates exemplary leadership, fosters a culture of continuous improvement, and actively promotes TFA values and culture throughout the officiating community.

## Role Responsibilities

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### Culture and Values

- Commit to upholding TFA's values — Unity, Inclusive, Integrity, and Excellence — in all aspects of conduct and performance.
- Actively promote a positive culture among the appointed group, reflective of TFA's expectations for all participants in the sport.
- Act as a leader within the broader organisation, promoting positive and collaborative working relationships and representing TFA in a professional manner.
- Act as a positive ambassador for the organisation and actively promote the sport and direction of TFA.
- Adhere to the TFA Code of Conduct, Member Protection Policy, and Anti-Doping Policy, including Play by the Rules, anti-doping and match-fixing requirements.
- Maintain absolute confidence with any confidential or Intellectual Property related information of the organisation.

### Program Leadership and Delivery

- Assist the Masters and Appointments Head Coach with pre-event administration as required.
- Provide post-game assessment and coaching for referees at the NTL, with a focus on Masters and senior category referees.
- Drive high-performance standards of senior category referees and prepare individuals attending the NTL in the Masters category to be set up for success.
- Complete agreed assigned tasks to the expected standard of the organisation.
- Actively communicate and prepare for specific requirements of the role at each event.
- Support evaluation processes and ensure they are effectively implemented, with continuous improvement always sought.

### Selection and Talent Identification

- Actively participate in the final appointments process for the master's referee category.
- Provide evidence-based assessment notes and rationale to support appointment decisions.
- Identify high-performing officials within the senior category and contribute to talent identification across the Masters category.
- Exhibit a referee-centred approach throughout all stages of assessment and appointment.
- Work collaboratively with fellow Panel members and the Masters and Appointments Head Coach across selection and appointment processes.

### Leadership and Coach Development

- Work collaboratively with fellow Coaching Panel members and the Masters and Appointments Head Coach to deliver a consistent, high-quality coaching experience for NTL referees.
- Provide feedback to the Officiating Performance & Pathways Manager on the performance of senior category referees and identify high-performing officials in this category.
- Support TFA in the coordination and development of other volunteers, including aiding in conflict resolution as required.
- Display an ability to work independently as well as within a team environment.

- Contribute to building a lasting legacy within TFA's officiating program by helping to develop the next generation of high performing masters referees and referee coaches.

### **Athlete Development and Wellbeing**

- Support the development and progression of NTL referees within the Masters category.
- Exhibit a referee-centred approach and provide regular, constructive post-game feedback to referees throughout the event.
- Prioritise the physical and mental wellbeing of referees, including appropriate load and welfare considerations during the event.
- Implement effective evaluation processes and prioritise continuous improvement at all levels.
- Contribute to end-of-tournament reporting as requested by the Masters and Appointments Head Coach.
- Maintain clear and open lines of communication with referees, fellow Panel members, HP staff, and TFA Medical and Support Staff engaged by TFA.

### **Key Relationships**

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- Reports to the Masters and Appointments Head Coach, working closely with the Officiating Performance & Pathways Manager.
- National Masters category Referees.
- Works collaboratively with TFA HP personnel.
- Works alongside TFA Medical and Support Staff engaged by TFA to support referee health, performance, and wellbeing.
- Maintains professional and effective communication with all referees, fellow Panel members, TFA staff, and HP personnel.

### **Key Selection Criteria**

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#### **Essential**

- Accreditation linked to the TFA Sport Education Framework / Sport Education Guidelines.
- A holistic, referee-centred approach to coaching and assessment within the TFA High Performance program.
- Exemplary knowledge of the sport and the referee discipline, particularly at senior and Masters level.
- Excellent communication skills with referees, fellow coaches, selectors and support staff.
- Proven ability to provide constructive post-game coaching and assessment under event conditions.
- High levels of accountability and willingness to work in a collaborative environment.
- Ability to lead and nurture a positive referee culture.
- Ability to work independently as well as within a team environment.
- Strong organisational and time management skills.
- Completion of (or willingness to complete) Play by the Rules education, anti-doping and match-fixing requirements.
- Ability to act as an ambassador for TFA and promote the sport positively.
- Demonstrated commitment to TFA's values — Unity, Inclusive, Integrity, and Excellence — across all aspects of conduct and performance.
- Working with Children Check (or ability to obtain one) and willingness to undergo a National Police Check.

#### **Desirable**

- Previous experience within a TFA HP panel, program or comparable elite sporting environment.
- Familiarity with TFA policy, pathways, and performance frameworks.
- Prior experience refereeing or coaching at NTL or equivalent elite level.
- Skills in analysis, scouting, and performance review systems.
- Experience supporting team culture, conflict resolution, or volunteer coordination.

- Experience in the appointments and rankings process within a high-performance officiating environment.

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*Independent Selectors and TFA Medical & Support Staff are engaged by TFA.*

*Document: Masters Coaching Panel | Touch Football Australia | HP Officiating Program 2026–2028*